SEC Form 4	
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(City)

FORM 4

(State)

(Zip)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

DC 20540

	Washington, D.O. 20040		OMB APPROVAL
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5	
1. Name and Address of Reporting Person [*] KELLY L KEVIN	or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol <u>HEIDRICK & STRUGGLES</u> <u>INTERNATIONAL INC</u> [HSII]	(Check all applicable X Director	10% Owner
(Last) (First) (Middle) HEIDRICK & STRUGGLES INTERNATIONAL, INC.	3. Date of Earliest Transaction (Month/Day/Year) 03/08/2011	X Officer (giv below) Chie	/e title Other (specify below) f Executive Officer
233 S. WACKER DRIVE, SUITE 4200 (Street) CHICAGO IL 60606	4. If Amendment, Date of Original Filed (Month/Day/Year)	Line) X Form filed	t/Group Filing (Check Applicable by One Reporting Person by More than One Reporting
		Person	by more than one Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	03/08/2011		С		6,108	A	\$27.18	83,905	D	
Common Stock	03/08/2011		F		1,921	D	\$27.18	81,984	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate of Securities		es g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0	03/08/2011		С			6,108	(1)	(2)	Common Stock	6,108	\$ <mark>0</mark>	20,967	D	
Restricted Stock Units	\$0	03/08/2011		Α		19,316		(1)	(2)	Common Stock	19,316	\$ <mark>0</mark>	40,283	D	
Performance Stock Units	\$ <mark>0</mark>	03/08/2011		Α		19,316		(3)	(3)	Common Stock	19,316	\$0	64,111	D	

Explanation of Responses:

1. This award vests ratably over three years. Upon vesting, the restricted stock units automatically convert into an equal number of shares of Company common stock.

2. Since restricted stock units automatically convert to common stock upon vesting, there is no expiration date for this award.

3. Represents the target number of Performance Stock Units. The actual number of shares to be issued, which could range from 0 to 200 percent of the initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period. The share, if any, will be issued 36 months from the grant date.

Stephen W. Beard, Attorney-in-03/10/2011

Fact Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.