FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL				
OMB Number:	3235-0287				
Estimated average burd	en				
hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Blake K Steven							RIC	e and Tio K & S ATION	STR	U <mark>G</mark> G	ĽĿ	<u>ÉS</u>	(Ch	5. Relationship of Reporti (Check all applicable) Director X Officer (give title below)			10% Ov	vner				
	t) (First) (Middle) S. WACKER DRIVE ARS TOWER, SUITE 4200						of Earli 008	est Tran	sactio	n (Mon	nth/C	ay/Year)			below) below) General Counsel & Sec'y							
(Street) CHICAGO IL 60606 (City) (State) (Zip)							4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date						Execution Date,				3. 4. Securi				uired		5. Amo Securit	unt of ies	6. Ownership Form: Direct	n: Direct	7. Nature of Indirect		
			(Month/Day/Year)			if any (Month/Day/Year)		ır) 8)	ode (Ins		5) Amount	(A (D) or)	Price	Benefic Owned Reporte Transa (Instr. 3	Following ed ction(s)		nstr. 4)	Beneficial Ownership (Instr. 4)			
Common Stock 03/09/						2008 03/10/2008			С		1,50	1	A	\$30.3	2 5,336			D				
Common	Stock			03/09	9/2008	3	03/1	0/2008		F		443		D	\$30.3	2 4	,893		D			
		Т	able II -									sed of				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemd Execution if any (Month/Da	Date,		ansaction ode (Instr.		of E		te Exerc ation D th/Day/	ate	ble and	7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ow For Oir Or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	isable		opiration	Title		Amount or Number of Shares							
Restricted Stock	\$0	03/09/2008	03/10/2	2008	С			1,501	(1)		(2)	Comm		1,501	\$0	23,407	,	D			

Explanation of Responses:

- 1. Restricted Stock Units vest ratably over three years. Upon vesting these securities automatically convert into an equal number of shares of the Company common stock.
- 2. As Restricted Stock Units automatically convert upon the vesting date, there is no expiration date for this award.

Stephen W. Beard, Attorney-03/12/2008

in-Fact

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.