SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and A Peters Day | ddress of Report <mark>vid</mark> | ing Person [*] | 2. Date of Event Requiring Stater (Month/Day/Year 12/19/2006 | ment 1 | 3. Issuer Name and Ticker or Trading Symbol <u>HEIDRICK & STRUGGLES INTERNATIONAL INC</u> [HSII] | | | | |
|--|---|------------------------------------|---|--------------------|---|--|------------------------------------|---|--|
| (Last) 233 SOUTH SUITE 4200 (Street) CHICAGO (City) | (First) I WACKER D) IL (State) | (Middle) RIVE 60606 (Zip) | - | | 4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below) Regional Manager - | 10% Owne Other (spe below) | r cify 6. Inc | th/Day/Year) dividual or Joint icable Line) Form filed b | ate of Original Filed I/Group Filing (Check y One Reporting Person y More than One erson |
| | | | Table I - Nor | n-Derivati | ve Securities Beneficially | y Owned | | | |
| 1. Title of Security (Instr. 4) | | | | | eneficially Owned (Instr. 4) | | | . Nature of Indirect Beneficial Ownership nstr. 5) | |
| | | | | | Securities Beneficially (nts, options, convertible | | s) | | |
| 1. Title of Derivative Security (Instr. 4) | | | 2. Date Exerc Expiration Da (Month/Day/Y | ate | 3. Title and Amount of Securities Underlying Derivative Security (Instr. | | 4. Conversion or Exercise | Form: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
| | | | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Price of Derivative Security | Direct (D) or Indirect (I) (Instr. 5) | |
| Restricted St | ock Units | | (1) | (2) | Restricted Stock Units | 17,466 | 0 | D | |
| Employee Stock Options | | | 05/12/2005 | 05/12/2009 | Employee Stock Options | 3,334 | 27 | D | |

Explanation of Responses:

1. 250 Restricted Stock Units will vest on 3/6/07 and 5,000 Restricted Stock Units will vest on March 10, 2008; 4,668 Restricted Stock Units will vest ratably over two years (i.e., 1/2 on 3/10/07 and 1/2 on 3/10/08); 6,048 will vest ratably over 3 years (i.e., 1/3 on 3/3/07, 1/3 on 3/3/08 and 1/3 on 3/3/09); and 1,500 will vest ratably over three years (1/3 on 6/14/07, 1/3 on 6/14/08 and 1/3 on 1/3 on 6/14/09). Upon vesting these securities automatically convert into an equal number of shares of the Company common stock.

2. As this award automatically converts upon the vesting date, there is no expiration date for this derivative security.

Stephen W. Beard, Attorney-

in-Fact

12/19/2006

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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