FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ı	OIVID APPROVAL										
	OMB Number:	3235-0287									
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	hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Marino Jory J							2. Issuer Name and Ticker or Trading Symbol HEIDRICK & STRUGGLES INTERNATIONAL INC [ HSII ]								of Reporting Per cable) or r (give title		on(s) to Issue 10% Ow Other (s)	ner		
(Last) (First) (Middle) C/O HEIDRICK & STRUGGLES INT'L INC. 233 S. WACKER DRIVE, SUITE 4900							3. Date of Earliest Transaction (Month/Day/Year) 03/09/2016								X below) below)  Exec. VP-Global Markets					
(Street) CHICAGO IL 60606						4. If Amendment, Date of Original Filed (Month/Day/Year)								i. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(Sta		Zip)																	
1. Title of Security (Instr. 3)  2. Transa Date							action 2A. Deemed Execution Date, if any (Month/Day/Year)			Dis action (Instr.	4. Securitie Disposed C	(A) or	5. Amoun Securities Beneficia Owned Fo	s IIy	Form:	Direct Indirect Estr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s) nd 4)			Instr. 4)		
Common Stock <sup>(1)</sup> 03/09.							03/09/2	03/09/2016			1,145	A	(2)	24,	41		D			
Common Stock <sup>(1)</sup> 03/09					9/201	/2016 03/09/2		2016	F		472	D	\$23.73	23,669			D			
		•									osed of, convertible			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transactio Code (Insti 8)				6. Date Expirat (Month	tion Da		7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported	e Owne s Form Direct or Inc g (I) (In	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)					
2015 Restricted Stock Units	(2)	03/09/2016	03/09/2	016	D			1,145	(3)		(3)	Common Stock	(4)	(2)	7,292	2	D			
2016 Restricted Stock Units	(2)	03/09/2016	03/09/2	03/09/2016			13,696		(3)		(3)	Common Stock	(4)	(2)	20,98	8	D			
2016 Performance Stock Units	(2)	03/09/2016	03/09/2	016	A		13,696		(3)	)	(3)	Common Stock	(4)	(2)	17,13	3	D			

## **Explanation of Responses:**

- 1. Reflects shares acquired from 2015 RSU vesting reported on Table II.
- 2. The number of RSUs or PSUs awarded to the Reporting Person was determined by dividing the total dollar value of compensation granted to the Reporting Person by the closing price of HSII common stock on the grant date in March of the respective year.
- 3. RSUs are service-based and will vest in three equal installments on the first, second and third anniversaries of the date of grant. PSUs are target-based equity grants that generally vest three years from the grant date if certain performance goals are achieved.
- 4. Granted under the Company's Global Share Plan. Each RSU or PSU represents a right to receive one share of the Issuer's Common Stock upon vesting.

## Remarks:

/s/ Stephen W. Beard, Attorney- 03/11/2016

In-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.