FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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to Section 16. obligations ma	x if no longer subjec . Form 4 or Form 5 ay continue. <i>See</i>	tt ST				OMB Number: Estimated average but hours per response:	3235-0287 rden 0.5			
Instruction 1(b	0).					urities Exchange Act of 1934 Company Act of 1940	4			
1. Name and Add Harris Mar	dress of Reporting <u>k R</u>	Person [*]		2. Issuer Name and <u>HEIDRICK &</u> INTERNATIC	STRUG	<u>GLES</u>		ationship of Rep (all applicable) Director Officer (give	10%	Issuer Owner (specify
(Last) C/O HEIDRIG	(First) CK & STRUGO	(Middle) GLES INT'L	-,	3. Date of Earliest Tr 07/31/2024	ansaction (Mc	nth/Day/Year)		below) Chief F	below) ef Financial Officer	
233 S. WACK	KER DRIVE, SU	UITE 4900		4. If Amendment, Da	te of Original	Filed (Month/Day/Year)	Line)		Group Filing (Check	
(Street) CHICAGO	IL	60606	5				V		y One Reporting Pe y More than One Re	
(City)	(State)	(Zip)		Rule 10b5-1((c) Trans	action Indication				
						ransaction was made pursuant iditions of Rule 10b5-1(c). See			r written plan that is in	tended to
		Table I - N	lon-Derivati	ve Securities A	Acquired, D	isposed of, or Bene	ficially	Owned		
1. Title of Secur	ity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) o	r	5. Amount of	6. Ownership	7. Nature

1. Title of Security (Instr. 3)	curity (Instr. 3) 2. Transaction Date (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock	07/31/2024		S		7,500	D	\$ 40.7003 ⁽¹⁾	65,953.019	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	erivative Conversion Date curity or Exercise (Month/Day/		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. This is the weighted average sales price representing 7,500 shares sold at prices ranging from \$40.425 to \$40.93 per share. The reporting person undertakes to provide to the SEC staff, the issuer, or a security holder of the issuer the number of shares sold at each price within the price range upon request.

Remarks:

/s/ Antony Gabriel, Attorney-08/01/2024 In-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.