# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## Schedule 13G

Under the Securities Exchange Act of 1934 (Amendment No.: 2)\*

Name of issuer: Heidrick & Struggles International Inc

Title of Class of Securities: Common Stock	
CUSIP Number: 422819102	
Date of Event Which Requires Filing of this Statement: <b>December 31, 2019</b>	
Check the appropriate box to designate the rule pursuant to which this Schedule is filed:	
⊠ Rule 13d-1(b)	
□ Rule 13d-1(c)	
□ Rule 13d-1(d)	
*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.	
The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 193 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).	
(Continued on the following page(s))	

CUSIP No.: 422819102

12. TYPE OF REPORTING PERSON

ΙA

1.	NAME OF REPORTING PERSON I.R.S. IDENTIFICATION NO. OF ABOVE PERSON
	The Vanguard Group - 23-1945930
2.	CHECK THE APPROPRIATE [LINE] IF A MEMBER OF A GROUP
	А. В. <u>х</u>
3.	SEC USE ONLY
4.	CITIZENSHIP OF PLACE OF ORGANIZATION
	Pennsylvania
(I	For questions 5-8, report the number of shares beneficially owned by each reporting person with:)
5.	SOLE VOTING POWER
	20,387
6.	SHARED VOTING POWER
	1,293
7.	SOLE DISPOSITIVE POWER
	1,197,583
8.	SHARED DISPOSITIVE POWER
	19,202
9.	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
	1,216,785
1	). CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES
	N/A
1	1. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9
	6.34%

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## Schedule 13G Under the Securities Act of 1934

<u>Item 1(a) - Name of Issuer:</u>
Heidrick & Struggles International Inc
<u>Item 1(b) - Address of Issuer's Principal Executive Offices:</u>
233 South Wacker Drive Suite 4900 Chicago, Illinois 60606-6303
Item 2(a) - Name of Person Filing:
The Vanguard Group - 23-1945930
<u>Item 2(b) – Address of Principal Business Office or, if none, residence:</u>
100 Vanguard Blvd. Malvern, PA 19355
<u>Item 2(c) – Citizenship:</u>
Pennsylvania
<u>Item 2(d) - Title of Class of Securities:</u>
Common Stock
<u>Item 2(e) - CUSIP Number</u>
422819102
Item 3 - Type of Filing:
This statement is being filed pursuant to Rule 13d-1. An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E).
Item 4 - Ownership:
(a) Amount Beneficially Owned:
1,216,785
(b) Percent of Class:

6.34%

- (c) Number of shares as to which such person has:
- (i) sole power to vote or direct to vote: 20,387
- (ii) shared power to vote or direct to vote: 1,293
- (iii) sole power to dispose of or to direct the disposition of: 1,197,583
- (iv) shared power to dispose or to direct the disposition of: 19,202

#### Comments:

### <u>Item 5 - Ownership of Five Percent or Less of a Class:</u>

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than 5 percent of the class of securities, check the following  $\Box$ 

#### <u>Item 6 - Ownership of More Than Five Percent on Behalf of Another Person:</u>

Not applicable

## <u>Item 7 - Identification and Classification of the Subsidiary Which Acquired The Security Being Reported on by the Parent Holding Company:</u>

See Attached Appendix A

## Item 8 - Identification and Classification of Members of Group:

Not applicable

#### Item 9 - Notice of Dissolution of Group:

Not applicable

#### <u>Item 10 - Certification:</u>

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired in connection with or as a participant in any transaction having that purpose or effect, other than activities solely in connection with a nomination under §240.14a-11.

### **Signature**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 10, 2020

By <u>/s/ Christine M. Buchanan</u> Name: Christine M. Buchanan

Title: Principal

## Appendix A

Vanguard Fiduciary Trust Company ("VFTC"), a wholly-owned subsidiary of The Vanguard Group, Inc., is the beneficial owner of 17,909 shares or 0.09% of the Common Stock outstanding of the Company as a result of its serving as investment manager of collective trust accounts.

Vanguard Investments Australia, Ltd. ("VIA"), a wholly-owned subsidiary of The Vanguard Group, Inc., is the beneficial owner of 3,771 shares or 0.01% of the Common Stock outstanding of the Company as a result of its serving as investment manager of Australian investment offerings.