FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIAL	L OWNERSHIP

on, D.C. 20549	OMB APPROVAL

OMB Number: 3235-0287
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>KELLY L KEVIN</u>				2. Issuer Name and Ticker or Trading Symbol HEIDRICK & STRUGGLES INTERNATIONAL INC [ HSII ]										Reparting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
						LER	<u>KNAI</u>	<u>IUN</u>	IAL INC	<u>_</u> [ ]	HSII ]			3	Officer	(give title		Other (	·
(Last) HEIDRIC INC.	(Firs	st) (1 GGLES INTER	Middle) NATION	AL,		3. Date of Earliest Transaction (Month/Day/Year) 06/18/2012									below)	below)  Chief Executi		below) tive Officer	
233 S. WA	ACKER DR	IVE, SUITE 420	00		4. If A	Amen	ndment.	Date	of Original I	iled	(Month/Da	ıv/Yea	r)	6. In	dividual or J	oint/Group	Filing	(Check An	plicable
(Street)	O IL	6	60606			4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)      X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
(City)	(Sta	ite) (Ž	Zip)																
		Tabl	e I - Nor	n-Deriv	ative	Sec	curitie	s Ac	quired,	Dis	posed o	f, or	Ben	eficially	y Owned				
		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		(A) or 3, 4 and	5. Amou Securitie Beneficia Owned F Reported	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount		(A) or (D)	Price	Transact	ransaction(s) nstr. 3 and 4)			,iiisu. 4 <i>j</i>
Common Stock			06/18	18/2012				G	V	917		D	\$0	116,606		D			
		Ta							uired, D s, option						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	n Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exercisal Expiration Date (Month/Day/Year		<b>)</b>	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		s Security	8. Price of Derivative Security (Instr. 5)	ivative derivative curity Securities		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	1	Amount or Number of Shares					
Restricted Stock Units	(1)								(2)		(3)	Com		17,094		17,094	4	D	
Restricted Stock Units	(1)								(4)		(3)	Com		6,109		6,109		D	
Restricted Stock Units	(1)								(5)		(3)	Com		12,878		12,878	В	D	
Restricted Stock Units	(1)								(6)		(3)	Com		25,461		25,46	1	D	
Performance Stock Units	(7)								(8)	$\top$	(8)	Com		18,545		18,54	5	D	
Performance Stock Units	(7)								(9)		(9)	Com		19,316		19,310	6	D	
Performance Stock Units	(7)								(10)		(10)	Com		25,461		25,46	1	D	
Employee Stock	\$33.79								03/06/201	1 0	3/06/2018	Com		55,935		55,93	5	D	

## Explanation of Responses:

Options

- 1. Each restricted stock unit represents a contingent right to receive one share of Heidrick & Struggles International, Inc. (the "Company") common stock.
- $2.\ This$  award vests in two equal installments on May 18, 2013 and May 18, 2014.
- 3. Since restricted stock units automatically convert to common stock upon vesting, there is no expiration date for this award.
- 4. The remaining portion of this award vests on March 8, 2013.
- $5.\ This\ award\ vests\ in\ two\ equal\ installments\ on\ March\ 8,\ 2013\ and\ March\ 8,\ 2014.$
- $6.\ This\ award\ vests\ in\ three\ equal\ installments\ on\ March\ 8,\ 2013,\ March\ 8,\ 2014\ and\ March\ 8,\ 2015.$
- $7.\ Each\ performance\ stock\ unit\ represents\ a\ contingent\ right\ to\ receive\ one\ share\ of\ Company\ common\ stock.$
- 8. Represents the target number of performance stock units. The actual number of shares to be issued, which could range from 0 to 200 percent of the initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period. The shares, if any, will be issued 36 months from the grant date (March 29, 2010).
- 9. Represents the target number of performance stock units. The actual number of shares to be issued, which could range from 0 to 200 percent of the initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period. The shares, if any, will be issued 36 months from the grant date (March 8, 2011).
- 10. Represents the target number of performance stock units. The actual number of shares to be issued, which could range from 0 to 200 percent of the initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period. The shares, if any, will be issued 36 months from the grant date (March 8, 2012).

Stephen W. Beard, Attorney-in-

Fact

\*\* Signature of Reporting Person

06/19/2012

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.