SEC I	Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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OMB Number:	3235-0287
Estimated average bu	urden
hours per response:	0.5

1. Name and Add Harris Mark	<u>« R</u>		2. Issuer Name and Ticker or Trading Symbol <u>HEIDRICK &amp; STRUGGLES</u> <u>INTERNATIONAL INC</u> [ HSII ]		tionship of Reporting Per ( all applicable) Director Officer (give title below)	son(s) to Issuer 10% Owner Other (specify below)
(Last) C/O HEIDRIC SUITE 4900	(First) CK & /STRUG	(Middle) GLES INT'L INC.	3. Date of Earliest Transaction (Month/Day/Year) 03/08/2019		CFO	
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	<i>v</i> idual or Joint/Group Filin	g (Check Applicable
(Street) CHICAGO	IL	60606	_	X	Form filed by One Rep Form filed by More tha Person	0
(City)	(State)	(Zip)				
		Table I - Non-Deri	vative Securities Acquired, Disposed of, or Benefi	cially	Owned	

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		Disposed Of (	osed Of (D) (Instr. 3, 4 and Beneficially Owned Following (A) or Neice (A) or Drice (A) or (A) or Drice (A) or Drice (A) or Drice (A) or Drice (A) or Drice (A) or Drice (A) or Drice (A) or Drice (A) or (A) or (A		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price			(1130.4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
2019 Performance Stock Units	(1)	03/08/2019	03/08/2019	A		9,198		(2)	(2)	Common Stock	(3)	(1)	19,099	D	
2019 Restricted Stock Units	(1)	03/08/2019	03/08/2019	A		9,198		(4)	(4)	Common Stock	(3)	(1)	19,050	D	

## Explanation of Responses:

1. The number of PSUs or RSUs awarded to the Reporting Person was determined by dividing the total dollar value of compensation granted to the Reporting Person by \$40.77 the closing price of HSII common stock on the grant date of March 8, 2019.

2. PSUs are target-based equity grants that generally vest three years from the grant date if certain performance goals are achieved.

3. Granted under the Company's Global Share Plan. Each PSU or RSU represents a right to receive one share of the Issuer's Common Stock upon vesting.

4. RSU's will vest in equal annual installments on the 1st, 2nd and 3rd anniversaries on the date of grant.

**Remarks:** 

## /s/ Kamau A. Coar, Attorney-

In-Fact

03/11/2019

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.