HEIDRICK & STRUGGLES

Heidrick & Struggles Adds Insurance Expertise to Financial Services Practice

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Francois Kouroriez joins firm's Boston office as Partner

BOSTON, July 1, 2015 /PRNewswire/ -- Heidrick & Struggles (Nasdaq:HSII), the premier provider of executive search, leadership consulting and culture shaping worldwide, strengthens its Financial Services expertise with the addition of Francois Kouroriez, to the firm's Boston office.



Kouroriez leads the insurance sector in the Americas and is broadly experienced across all segments of the insurance industry, from life, P&C, and health insurance, to reinsurance, brokers and outsourcing services. He also has broad functional experience in finance, risk, product and distribution. Kouroriez has worked closely with companies across the digital world to enhance their global talent strategy and expertise in e-commerce, digital marketing, big data and analytics to foster growth and innovation.

Prior to joining Heidrick & Struggles, Kouroriez worked for another executive search firm in its global financial services and insurance recruiting practice, following a 20-year career with General Electric. He held an extensive range of functional leadership roles at GE Insurance and GE's Corporate Audit Staff following his graduation from the GE Financial Management Program in the U.K. Kouroriez brings valuable functional experience in finance, risk, product and business development, M&A and sourcing. Kouroriez has lived in Asia, Europe and North America and is fluent in three languages.

"Francois is a global leader who understands the Financial Services sector and is perfectly positioned to help our clients prepare for and react to shifting leadership needs," said <u>Daniel Edwards</u>, Global Managing Partner of Financial Services, Heidrick & Struggles.

Kouroriez graduated from Boston University with bachelor's degrees in international finance and political science. He also received his MBA through the TRIUM Global Executive program, an alliance between New York University, London School of Economics and HEC School of Management in Paris.

About Heidrick & Struggles:

Heidrick & Struggles (Nasdaq: HSII) serves the executive talent and leadership needs of the world's top organizations as the premier provider of leadership consulting, culture shaping and senior-level executive search services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm serves as a trusted advisor, providing integrated leadership solutions and helping its clients change the world, one leadership team at a time. www.heidrick.com.

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