

HEIDRICK & STRUGGLES

Heidrick & Struggles Launches Leadership Signature™ Executive Assessment Tool

October 28, 2014

New analytic tool addresses questions of how an executive will lead in a new role

CHICAGO, Oct. 28, 2014 /PRNewswire/ -- How does a growth-minded corporation's board select among several qualified candidates to be the company's next CEO? Or a CEO choose the best leader for a key C-suite role? Evaluating candidates' leadership styles has largely been an intuitive process. To add an analytic perspective, Heidrick & Struggles, a premier provider of senior-level [Executive Search](#), [Culture Shaping](#) and [Leadership Consulting](#) services globally, today introduces a new executive assessment tool, Leadership Signature™.

HEIDRICK & STRUGGLES

LEADERSHIP *Signature*™

[Leadership Signature™](#) is designed specifically to evaluate candidates' leadership styles and to help answer important questions related to how an executive would lead in a new role.

Heidrick & Struggles' new proprietary tool assesses the primary leadership styles that executives use, and the degree to which they are able to flex to other styles. Leadership Signature™ will be introduced first in the United States and Canada, and to the rest of the world in 2015.

"Leadership Signature™ will help Heidrick & Struggles consultants better advise our clients in choosing the right leaders for their organizations," said Tracy Wolstencroft, Heidrick & Struggles President and Chief Executive Officer.

Designed within Heidrick & Struggles by an integrated team of experts from Leadership Consulting, Executive Search and Culture Shaping, Leadership Signature™ illuminates how a candidate leads and impacts others. An understanding of a candidate's array of leadership styles will complement the consultant's assessment of the candidate's experience and capabilities to help clients make better-informed decisions among finalists.

Insights from Leadership Signature™ will be particularly important as organizations deal with increased levels of volatility, uncertainty, complexity and ambiguity. "We have consciously designed Leadership Signature™ to consider candidates' leadership responses in rapidly changing, complex situations," Wolstencroft said.

About Heidrick & Struggles

Heidrick & Struggles (Nasdaq: HSII) is a premier provider of senior-level Executive Search, Culture Shaping and Leadership Consulting services. For more than 60 years, we have helped our clients build strong leadership teams through quality service, deep insights and our relationships with talented individuals worldwide. Today, Heidrick & Struggles' leadership experts operate from principal business centers in North America, Latin America, Europe, Asia Pacific, Africa and the Middle East. For more information about Heidrick & Struggles, please visit www.heidrick.com.

Media Contact: Jon Harmon

312.496.1593, jharmon@heidrick.com

Logo - <http://photos.prnewswire.com/prnh/20141028/154739LOGO>

SOURCE Heidrick & Struggles