## HEIDRICK & STRUGGLES

## Global Demand for Supply Chain Executives Drives Heidrick & Struggles to Tap Expert As Partner

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-Carlos Garcia brings 30 years of functional expertise in both supply chain and operations
-Has unique balance of line management, strategy consulting and global C-level industry exposure

CHICAGO, Aug. 25, 2014 /PRNewswire/ -- With rising consumer expectations, competitive pressure and global supply risk, supply chain executives are in white hot demand. As leadership demands grow, Heidrick & Struggles (Nasdaq:HSII), a premier provider of Executive Search, Leadership Consulting and Culture Change services worldwide, today announced the key leadership appointment of <u>Carlos Garcia</u>, to the firm as Partner within the <u>Supply Chain and Operations Practice</u>. He will be based in Los Angeles.



Garcia joins Heidrick & Struggles from a global executive search firm where he served as Senior Client Partner. His specialty is placing functional leaders in Supply Chain and Operations positions. Garcia's primary focus at Heidrick & Struggles will be growing the practice in the pharmaceutical, biologic and medical technology sectors.

"Supply chain and operations is a strategic talent initiative for our firm. It is a functional practice that touches all aspects of our business. Carlos has a proven track record in the market and adds an extensive strategic bend to each conversation. He has the global access and consultative approach that our clients expect," said Brad Berke, Managing Partner of the Global Supply Chain & Operations Practice.

Garcia began his career with Pfizer in an accelerated leadership development program and then worked as Packaging Manager. Garcia then worked at Booz & Co. in Operations and Manufacturing Strategy leading business transformation programs across the Americas and Europe. He ascended through the organization to become Vice President. Since 2004 Garcia has worked in the retained executive search sector and led searches for leaders in sourcing, procurement, manufacturing and related professions.

Garcia earned a Bachelor of Arts in Economics from Haverford College in Pennsylvania. He also holds a Master of Business Administration from Columbia University in operations management, marketing and management of organizations. Garcia currently Chairs the Board of Directors of Didi Hirsch Mental Health Services and is a member of the Institute for Supply Management (ISM) as well as the Council of Supply Chain Management Professionals (CSCMP).

## **About Heidrick & Struggles**

Heidrick & Struggles (Nasdaq: HSII) is a premier provider of senior-level Executive Search, Culture Shaping and Leadership Consulting services. For more than 60 years, we have helped our clients build strong leadership teams through quality service, deep insights and our relationships with talented individuals worldwide. Today, Heidrick & Struggles' leadership experts operate from principal business centers in North America, Latin America, Europe, Asia Pacific, Africa and the Middle East. For more information about Heidrick & Struggles, please visit, <a href="https://www.heidrick.com">www.heidrick.com</a>.

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