HEIDRICK & STRUGGLES

Heidrick & Struggles Promotes Partners and Principals Globally

March 15, 2019

New Promotions in Executive Search and Heidrick Consulting underscore the firm's commitment to professional development and advancing exemplary talent

CHICAGO, March 15, 2019 /PRNewswire/ -- <u>Heidrick & Struggles</u> (Nasdaq: HSII), a premier provider of executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services globally, today announced that as part of its annual promotions process, the firm has promoted 14 Partners and 25 Principals in its search and consulting businesses globally; these promotions were effective beginning January 1, 2019.

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"Our consultants are working with our clients to build the best leadership teams around the world," said Krishnan Rajagopalan, President and CEO, Heidrick & Struggles. "These new partners and principals have clearly demonstrated their commitment to building deep, long-term relationships with our clients, serving as their trusted leadership advisors, and they also exemplify Heidrick & Struggles' core values in all that they do."

The promoted consultants are based in 18 cities across 10 countries on four continents.

Individuals promoted to Partner in 2019:

- Jane Bargmann, Partner, Industrial Practice (Boston)
- Chad Carr, Partner, Heidrick Consulting (Costa Mesa)
- Chantal Clavier, Partner, Financial Services Practice (London)
- J.J. Cutler, Partner, Education, Nonprofit and Social Enterprise Practice (Philadelphia)
- Nicholas DeMagistris, Partner, Global Technology and Services Practice (Boston)
- Sibongile Kuhlane, Partner, Industrial Practice (Johannesburg)
- Shaloo Kulkarni, Partner, Heidrick Consulting (London)
- Elizabeth Langel, Partner, Financial Services Practice (New York)
- Mary MacDonald, Partner, Financial Services Practice (Chicago)
- David Richardson, Partner, Financial Services Practice (New York)
- Brad Warga, Partner, Global Technology and Services Practice (San Francisco)
- Ben Weber, Partner, Consumer Markets Practice (New York)
- Laura-Ann Yuille, Partner, Healthcare and Life Sciences Practice (Dubai)
- Jackie Gallagher Zavitz, Partner, Education, Nonprofit and Social Enterprise Practice (Philadelphia)

Individuals promoted to Principal in 2019:

- Ali Alhadithi, Principal, Financial Services Practice (Dubai)
- Henry Bartlett, Principal, Financial Officers Practice (Philadelphia)
- Sam Bell, Principal, Financial Services Practice (London)
- David Burd, Principal, Legal, Risk, Compliance and Government Affairs Practice (Washington, D.C.)
- Enrico Coco, Principal, Industrial Practice (Milan)
- Marion Fengler-Veith, Principal, Healthcare and Life Sciences Practice (Zurich)
- Robert Giannini, Principal, Industrial Practice (Chicago)
- Liz Hayes, Principal, Global Technology and Services Practice (Chicago)
- Tania Hotmer, Principal, Heidrick Consulting (Costa Mesa)
- Tim Jensen, Principal, Industrial Practice (Toronto)
- Emilie Johnson, Principal, Industrial Practice (Calgary)
- Thomas Kann Povelsen, Principal, Consumer Markets Practice (Copenhagen)
- Madison Kraus, Principal, Financial Services Practice (New York)
- Stephanie Mansfield, Principal, Global Technology and Services Practice (New York)
- David Molén, Principal, Healthcare and Life Sciences Practice (London)
- Emma Penny, Principal, Financial Services Practice (London)
- Audrey Rassam, Principal, Financial Services Practice (London)
- Permila Rathour, Principal, Consumer Markets Practice (Hong Kong)
- Natalia Rodriguez, Principal, Consumer Markets Practice (New York)
- Melissa Schmidt, Principal, Education, Nonprofit and Social Enterprise Practice (Washington, D.C.)

- Claudia Schneider, Principal, Industrial Practice (Munich)
- Clayton Sears, Principal, Industrial Practice (Houston)
- Maryam Shahabi, Principal, Consumer Markets Practice (New York)
- Harry Simons, Principal, Financial Services Practice (London)
- Martin Xiang, Principal, Industrial Practice (Hong Kong)

About Heidrick & Struggles

Heidrick & Struggles (Nasdaq: HSII) serves the senior-level talent and leadership needs of the world's top organizations as a trusted advisor across executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm provides integrated leadership solutions to help our clients change the world, one leadership team at a time.® www.heidrick.com

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