HEIDRICK & STRUGGLES

Heidrick & Struggles Names Amy Goldfinger and Mike Theilmann to Co-lead Global Human Resources Officers Practice

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NEW YORK and DALLAS, Feb. 1, 2018 /PRNewswire/ -- <u>Heidrick & Struggles</u> (Nasdaq: HSII), a premier provider of executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services globally, has appointed Amy Goldfinger and Mike Theilmann co-leaders of the Global Human Resources Officers Practice, based in New York City and Dallas, respectively.

"The complementary expertise in the human resources space that Amy and Mike bring to this leadership role will help them grow our Human Resources Officers Practice at an opportune time. As more organizations recognize talent as a critical lever to company performance, we will help our clients find impactful leaders for CHRO and other key human resources executive roles," said Ron Lumbra, Managing Partner, Centers of Excellence, Heidrick & Struggles.

For more than 11 years at Heidrick & Struggles, Goldfinger has advised clients in HR transformation, accelerated leadership, talent management strategy and execution, leadership assessment and development, and onboarding. She leads senior level human resources searches including CHRO, heads of talent management, heads of organizational development, Chief Learning Officers, heads of rewards, and heads of recruiting for companies in every industry. "A proven trusted advisor to her clients in the human resources advisory space, Amy is consistently a top performer at Heidrick," Lumbra said.



Theilmann joined the firm in June 2017, with more than 25 years of global experience across retail, hospitality, consumer goods, and venture capital. He had served as CHRO of J.C. Penney where he partnered with the CEO to accelerate growth through talent and a customer-centric focus. Upon being promoted to group executive vice president, he led store operations, supply chain management, property development, consumer insights, public relations, and human resources. Theilmann previously served in multiple human resources executive roles at Yum Brands across their domestic, corporate and international businesses. "Mike knows from his own experience the demands placed on today's senior human resources officers at top organizations, where talent is recognized as the key differentiator in very competitive industries," Lumbra said.



About Heidrick & Struggles:

Heidrick & Struggles (Nasdaq: HSII) serves the senior-level talent and leadership needs of the world's top organizations as a trusted advisor across executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm serves as a trusted advisor, providing integrated leadership solutions and helping its clients change the world, one leadership team at a time.®

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