## **HEIDRICK & STRUGGLES**

## Heidrick & Struggles Announces General Counsel Transition

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CHICAGO, Jan. 5, 2018 /PRNewswire/ -- <u>Heidrick & Struggles</u> (Nasdaq: HSII), a premier provider of executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services, today announced a transition within the role of General Counsel, effective January 31.



Stephen Beard, Executive Vice President – General Counsel and Chief Administrative Officer, has chosen to leave the firm to pursue other opportunities. The Chief Administrative Officer role will be eliminated. Kamau A. Coar, Vice President – Associate General Counsel, has been promoted to General Counsel. In this role, Coar will be responsible for the firm's legal and regulatory matters globally.

Beard joined Heidrick & Struggles in 2003 as Assistant General Counsel. He was named Executive Vice President and General Counsel in 2011, and Chief Administrative Officer in 2013.

"I want to thank Steve for his 14 years of service to the firm," said Krishnan Rajagopalan, President and CEO, Heidrick & Struggles. "He has been a valued member of the executive leadership team, a trusted advisor to the Board of Directors and a mentor to many. We wish him continued success in his future endeavors."

Coar joined Heidrick & Struggles in 2012 as Associate General Counsel. Most recently, he has served on the leadership team for the firm's Asia Pacific region, based in Singapore. Before he joined Heidrick & Struggles, Coar was a partner at Ungaretti & Harris LLP. Coar began his career at Proskauer Rose LLP. He has a BA from Johns Hopkins University and a JD from Duke University School of Law.

"Kamau has provided valued counsel to the business in Asia Pacific, and will bring a global perspective to his new role as our most senior legal advisor," Rajagopalan said.

## About Heidrick & Struggles:

Heidrick & Struggles (Nasdaq: HSII) serves the senior-level talent and leadership needs of the world's top organizations as a trusted advisor across executive search, leadership assessment and development, organization and team effectiveness, and culture shaping services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm provides integrated leadership solutions to help our clients change the world, one leadership team at a time.® www.heidrick.com

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