

# HEIDRICK & STRUGGLES

## Ian Johnston to Lead Heidrick & Struggles' Culture Shaping in Europe, Middle East and Africa

March 28, 2017

CHICAGO and LONDON, March 28, 2017 /PRNewswire/ -- [Heidrick & Struggles](#) (Nasdaq: HSII), a premier provider of executive search, leadership consulting and culture shaping worldwide, today named Ian Johnston as Managing Partner, Culture Shaping, Europe, the Middle East and Africa, effective April 1, 2017.

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"In his new role, Ian will accelerate and expand on the culture shaping work we are doing today for clients across the region to support their strategies for profitable growth," said Michael Marino, Executive Vice President and Managing Partner, Culture Shaping, Heidrick & Struggles. "He also will help deepen collaboration across Heidrick & Struggles to deliver even greater value to clients through the combined impact of our advisory services."

Johnston has been a senior leader of culture shaping in the European region for the past 15 years, serving most recently as partner. He is well known for enabling CEOs to lead with vitality, vision and clear purpose, working with clients to ensure that their organizations are strategically viewing culture in times of uncertainty.

Johnston has worked in more than 35 countries over the last five years, helping clients to shape consistent cultures at both global and national levels. He has significant experience working to strengthen leadership and organizational culture at large-sized companies internationally, improving the spirit and performance of numerous clients, including Telekom SA, Rolls Royce, Proximus (formerly Belgacom), GlaxoSmithKline, UK Power Networks, Shell, the Saudi Telecom Company, Anglo American and Hutchinson Whampoa.

### About Heidrick & Struggles:

Heidrick & Struggles (Nasdaq: [HSII](#)) serves the executive talent and leadership needs of the world's top organizations as a premier provider of leadership consulting, culture shaping and senior-level executive search services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm serves as a trusted advisor, providing integrated leadership solutions and helping its clients change the world, one leadership team at a time. [www.heidrick.com](http://www.heidrick.com).

In 2012 Heidrick & Struggles acquired Senn Delaney, the first firm in the world to focus exclusively on transforming organizational cultures. Since 1978, more Fortune 500 and Global 1000 CEOs have worked with Senn Delaney as their trusted partner to help shape their corporate cultures than any other management consulting firm.

### Media Contacts:

Chiara Pierdomenico - Marketing & Communications Manager, EMEA  
+44 20 7075 4236, [cpierdomenico@heidrick.com](mailto:cpierdomenico@heidrick.com)

Melissa Haniff - Corporate Communications Coordinator, Americas  
+1 312.496.1583, [mhaniff@heidrick.com](mailto:mhaniff@heidrick.com)



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