## HEIDRICK & STRUGGLES

### Heidrick & Struggles Files Form 12b-25 to Extend the Deadline to File its Annual Form 10-K

March 16, 2017

CHICAGO, March 16, 2017 /PRNewswire/ -- <u>Heidrick & Struggles International</u>, Inc. (Nasdaq: HSII), a premier provider of senior-level <u>executive</u> <u>search</u>, <u>leadership consulting</u> and <u>culture shaping</u> services globally, today announced it filed to extend the deadline to file its Annual Report on Form 10-K for the fiscal year ended December 31, 2016. The company anticipates it will file the Annual Report no later than March 31, 2017, the fifteenth calendar day following the prescribed filing date.

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In the fourth quarter 2016, the company decided to change its tax structure as well as increase the number of reporting business segments in an effort to bring greater transparency to its operating units. Given these changes, the company has determined it will need additional time to file its Annual Report on Form 10-K.

### About Heidrick & Struggles International, Inc.

Heidrick & Struggles (Nasdaq: HSII) serves the executive talent and leadership needs of the world's top organizations as a premier provider of leadership consulting, culture shaping and senior-level executive search services. Heidrick & Struggles pioneered the profession of executive search more than 60 years ago. Today, the firm serves as a trusted advisor, providing integrated leadership solutions and helping its clients change the world, one leadership team at a time. <a href="https://www.heidrick.com">www.heidrick.com</a>.

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